



IMAGINE JOB FAIRS

Terms and Conditions

Welcome to Imagine Job Fairs ("Imagine," "we," "us," or "our"). These Terms and Conditions ("Terms") constitute a legally binding contract between you ("you" or "your") and Imagine Job Fairs, including its successors, subsidiaries, and affiliates (collectively "Imagine," "Company," "we," "us," or "our"), with regard to the access and use of our website, content, job fair events, career resources, and any other online services made available through our platform. Any references to Imagine Job Fairs shall include, where appropriate, its employees, officers, directors, investors, agents, consultants, assignees, affiliates, partners, contractors, attorneys, accountants, advertisers, and all other individuals and organizations providing services on behalf of Imagine Job Fairs. Please read these Terms fully and carefully before accessing and using our services.

Terms of Use

- a) **Acceptance.** By accessing and using our services, you accept and agree to be legally bound by these Terms and any future amendments to these Terms, including our Privacy Policy. This agreement is as binding as a written contract signed by you. If you do not agree to these Terms, do not use our services or any of our online features, products, or services.
- b) **Amendment.** We may amend these Terms from time to time in our sole discretion. All amendments will be effective immediately upon posting. Your continued access to our services constitutes an agreement to be bound by the Terms then effective and as amended. You also agree to accept notice of posting of any amendments or new terms through us posting such amendments or new terms on our platform. Please review the Terms periodically so you are aware of any changes.
- c) **Additional Terms.** Although you are always bound by these Terms, in using additional features, products, or services you may be bound by and subject to additional terms, such as Frequently Asked Questions ("FAQs"), guidelines, and rules applicable to certain features, products, or services. These additional terms may be posted and modified periodically. Any and all additional terms will not change or replace these Terms regarding use of our services, unless expressly stated. Any and all additional terms are incorporated within these Terms by reference. To the extent you participate in our contest, sweepstakes, or marketing activity ("Promotion"), these Terms apply along with any additional Promotion rules.
- d) **Capacity.** Our services are intended for adult users. By using our services, you warrant that you have the legal capacity to enter into these Terms, including being of sufficient age and mental capacity, and are otherwise entitled to be legally bound in contract.

Imagine Job Fairs Account

- a) **Login.** Our platform contains an account login feature to allow you to register for job fairs, submit resumes, and access career resources. We reserve the right to determine, in our sole discretion, the features, the number of registrations permitted, the duration of each registration period, whether we will respond to inquiries, and any other features, products, or services offered as part of this or any other feature on our platform.
- b) **Eligibility; Account Information.** In order to create an account, you must be at least eighteen (18) years of age and complete the registration process by providing us with complete, current, and accurate information as requested in our online registration form. By creating an account, you agree to provide true, accurate, and current data in connection with that account. Any usernames and passwords used for our platform are for individual use only. It is your exclusive obligation to secure and keep confidential the password associated with your account. Should you become aware of any unauthorized activity under your username, password, or account, or any other security infringement, you must inform Imagine Job Fairs promptly. We shall not be held accountable for any losses you might suffer due to the use of your username, password, or account by another party, regardless of whether such use was with your consent or knowledge.
- c) **Usage.** The website and its contents are intended solely for your individual, non-commercial purposes. Without our explicit written permission, you may not alter, replicate, disseminate, broadcast, exhibit, enact, duplicate, release, authorize, generate derivative works from, convey, or sell any data, software, products, services, or functionalities acquired from the website. You are not permitted to delegate or transfer your account to another individual or organization, nor may you grant access to your account to any other individual or entity, whether directly or indirectly.
- d) **Length.** Your account will continue until You request to cancel Your account or Imagine Job Fair in its sole discretion, cancels Your account.
- e) **Service Disruptions.** Periodically, access to the website and your account may be restricted or disrupted for numerous reasons, including those beyond our control. We bear no responsibility for any disruptions to your use of the website or your account, nor for any resulting impact of such service interruptions.
- f) **Service Denial.** Imagine Job Fairs retains the authority to deny or withdraw service or access to the website for you or any user at its discretion and at any moment.

Use of Services

- a) **Compliance.** You agree to comply with all local, state, federal, and national laws, statutes, ordinances, and regulations that apply to your use of our services. You shall not use our services for any illegal purposes or in a manner inconsistent with these Terms.
- b) **Conduct.** You are responsible for all your activity in connection with the services. Any fraudulent, abusive, or otherwise illegal activity may be grounds for termination of your right to access or use our services. You may not post or transmit, or cause to be posted or transmitted, any communication or solicitation designed or intended to obtain password, account, or private information from any Imagine user.

Content and Intellectual Property

- a) **Ownership.** The content provided through the services, including all information, data, logos, marks, designs, graphics, pictures, sound files, other files, and their selection and arrangement, is called "Content." All Content is owned by us or its respective rightful owners. No Content may be modified, copied, distributed, framed, reproduced, republished, downloaded, displayed, posted, transmitted, or sold in any form or by any means, in whole or in part, without our prior written permission, except as provided in these Terms.
- b) **License.** Subject to these Terms, we grant you a limited, non-exclusive, non-transferable, and revocable license to use our services and download or print a copy of any portion of the Content to which you have properly gained access solely for your personal, non-commercial use.

Exhibitor Space Allocation

At Imagine Job Fairs, we are dedicated to creating a dynamic and effective environment for our exhibitors and job seekers alike. In line with this commitment, we retain the authority to alter both the quantity of exhibitor spaces and their specific locations within the job fair premises as required. These adjustments may be made to accommodate enhance traffic flow, maximize engagement opportunities, or respond to unforeseen logistical considerations. Our goal is to ensure that every participant has the most beneficial experience possible. We appreciate your understanding and cooperation as we tailor the layout to deliver a successful and well-organized job fair.



IMAGINE JOB FAIRS

Termination

- a) By Imagine Job Fairs. We may terminate or suspend any and all services and your Imagine account immediately, without prior notice or liability, if you breach any of the terms or conditions of these Terms. Upon termination of your account, your right to use the services will immediately cease.
- b) By You. If you wish to terminate your Imagine account, you may simply discontinue using the services. All provisions of these Terms which by their nature should survive termination shall survive termination, including, without limitation, ownership provisions, warranty disclaimers, indemnity, and limitations of liability.

Disclaimers; Limitation of Liability

- a) No Warranties. Our services and all included content are provided on an "as is" basis without warranty of any kind, whether express or implied.
- b) Limitation of Liability. To the fullest extent permitted by applicable law, you agree that Imagine shall not be liable for any indirect, incidental, special, consequential, or punitive damages, or any loss of profits or revenues, whether incurred directly or indirectly, or any loss of data, use, goodwill, or other intangible losses, resulting from (i) your access to, use of, or inability to access or use the services; (ii) any conduct or content of any third party on the services, including any defamatory, offensive, or illegal conduct of other users or third parties; or (iii) unauthorized access, use, or alteration of your transmissions or content.

Indemnification

You agree to defend, indemnify and hold harmless Imagine and its subsidiaries, agents, licensors, managers, and other affiliated companies, and their employees, contractors, agents, officers, and directors, from any and all claims, damages, obligations, losses, liabilities, costs or debt, and expenses (including but not limited to attorney's fees) arising from:

- a) your use of and access to the Service, including any data or content transmitted or received by you;
- b) your violation of any term of these Terms, including without limitation your breach of any of the representations and warranties set forth in these Terms;
- c) your violation of any third-party right, including without limitation any right of privacy or Intellectual Property Rights;
- d) your violation of any applicable law, rule, or regulation;
- e) any claim or damages that arise as a result of any of your User Content or any content that is submitted via your account; or
- f) any other party's access and use of the service with your unique username, password, or other appropriate security code.

Privacy Policy

Your privacy is important to us. Our Privacy Policy is hereby incorporated into these Terms by reference. Please read the Privacy Policy carefully for information relating to our collection, use, and disclosure of your personal information.

Miscellaneous

- a) Governing Law. These Terms shall be governed by the laws of the State of California, without regard to its conflict of laws principles.
- b) Arbitration. Any dispute arising from or relating to the subject matter of these Terms shall be finally settled by arbitration in California, using the English language in accordance with the Streamlined Arbitration Rules and Procedures of Judicial Arbitration and Mediation Services, Inc. ("JAMS") then in effect, by one commercial arbitrator with substantial experience in resolving intellectual property and commercial contract disputes, who shall be selected from the appropriate list of JAMS arbitrators in accordance with the Streamlined Arbitration Rules and Procedures.
- c) Entire Agreement. These Terms are the entire agreement between you and Imagine concerning the services, and these Terms supersede and replace any prior agreements between Imagine and you regarding the services.
- d) No Waiver. No waiver of any term of these Terms shall be deemed a further or continuing waiver of such term or any other term, and Imagine Job Fairs failure to assert any right or provision under these Terms shall not constitute a waiver of such right or provision.
- e) Severability. If any provision of these Terms is deemed invalid by a court of competent jurisdiction, the invalidity of such provision shall not affect the validity of the remaining provisions of these Terms, which shall remain in full force and effect.

Contact Information

If you have any questions about these Terms or the services, please contact us at :Email: info@imaginejobfair.com Phone: (925) 234-2210 Address: 2610 Empire Avenue Unit # B Brentwood, CA 94513

By using our services, you acknowledge that you have read these Terms of Service, understand them, and agree to be bound by their terms and conditions. You also acknowledge that this agreement represents the complete and exclusive statement of the agreement between us and that it supersedes any proposal or prior agreement oral or written, and any other communications between us relating to the subject matter of this agreement.